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Private Firm, Partner**Average hourly billing rate in 2008 (Q33)****Private Firm, Partner**

		What was your average hourly billing rate in 2008?				
		Number of Individuals	Mean (Average)	First Quartile 25%	Median (Midpoint)	Third Quartile 75%
All Individuals		752	\$447	\$325	\$420	\$559
Years of Intellectual Property Law Experience	Fewer than 5	9	\$264	\$210	\$275	\$320
	5-6	17	\$300	\$250	\$300	\$345
	7-9	67	\$329	\$260	\$300	\$380
	10-14	186	\$429	\$325	\$400	\$530
	15-24	279	\$467	\$350	\$445	\$570
	25-34	118	\$472	\$375	\$450	\$581
	35 or More	71	\$548	\$400	\$575	\$700
Location	Boston CMSA	42	\$539	\$466	\$573	\$639
	NYC CMSA	59	\$566	\$450	\$575	\$700
	Philadelphia CMSA	28	\$442	\$400	\$438	\$483
	Washington, DC CMSA	122	\$506	\$400	\$500	\$601
	Other East	29	\$333	\$275	\$300	\$385
	Metro Southeast	22	\$442	\$348	\$438	\$513
	Other Southeast	21	\$372	\$293	\$350	\$395
	Chicago CMSA	50	\$445	\$379	\$428	\$521
	Minne.-St. Paul PMSA	33	\$393	\$325	\$365	\$448
	Other Central	127	\$329	\$270	\$310	\$375
	Texas	61	\$472	\$338	\$450	\$590
	Los Angeles CMSA	32	\$503	\$371	\$505	\$619
	San Francisco CMSA	54	\$564	\$469	\$578	\$660
	Other West	72	\$372	\$295	\$358	\$429
IP Technical Specialization (>=50%)	Biotechnology	43	\$443	\$305	\$410	\$580
	Chemical	66	\$431	\$310	\$400	\$531
	Computer Hardware	11	\$516	\$425	\$490	\$575
	Computer Software	43	\$418	\$345	\$400	\$485
	Electrical	78	\$473	\$350	\$450	\$583
	Mechanical	191	\$391	\$300	\$365	\$475
	Other areas	7	\$449	\$300	\$365	\$675
Age	Younger than 35	15	\$333	\$250	\$300	\$445
	35-39	71	\$377	\$275	\$335	\$460
	40-44	170	\$405	\$300	\$375	\$490
	45-49	158	\$446	\$340	\$423	\$550
	50-54	118	\$460	\$354	\$444	\$550
	55-59	86	\$496	\$375	\$478	\$601
	60 or Older	132	\$511	\$382	\$513	\$625
Gender	Male	686	\$450	\$325	\$423	\$560
	Female	62	\$421	\$300	\$400	\$553
Highest Non-Law Degree	Bachelor's Degree	493	\$443	\$323	\$410	\$550
	Master's Degree	154	\$445	\$344	\$408	\$550
	Doctorate Degree	46	\$443	\$309	\$400	\$565
Ethnicity	White/Caucasian	683	\$449	\$325	\$425	\$560
	Black/African American	4	\$531	\$319	\$563	\$713
	Hispanic/Latino	9	\$428	\$314	\$400	\$548
	Asian/Pacific Islander	28	\$436	\$339	\$423	\$543
	North American Indian/Native Canadian	1	ISD	ISD	ISD	ISD
	Blended	6	\$327	\$254	\$290	\$419
	Other	9	\$362	\$298	\$390	\$420
Full-time Intellectual Property lawyers and agents in the firm or corporation	1-2	52	\$317	\$253	\$300	\$375
	3-5	79	\$337	\$275	\$325	\$400
	6-10	92	\$358	\$292	\$330	\$400
	11-25	139	\$406	\$300	\$381	\$470
	26-50	125	\$454	\$350	\$425	\$553
	51-100	134	\$533	\$439	\$525	\$605
	101-150	48	\$574	\$480	\$590	\$674
	More than 150	74	\$599	\$499	\$598	\$696

Private Firm, Associate

Average hourly billing rate in 2008 (Q33)

Private Firm, Associate

		What was your average hourly billing rate in 2008?				
		Number of Individuals	Mean (Average)	First Quartile 25%	Median (Midpoint)	Third Quartile 75%
All Individuals		727	\$311	\$230	\$285	\$375
Years of Intellectual Property Law Experience	Fewer than 5	341	\$259	\$210	\$250	\$300
	5-6	116	\$305	\$246	\$280	\$350
	7-9	109	\$394	\$290	\$400	\$498
	10-14	77	\$408	\$330	\$405	\$490
	15-24	29	\$395	\$300	\$370	\$490
	25-34	11	\$402	\$280	\$385	\$465
	35 or More	6	\$543	\$421	\$585	\$624
Location:	Boston CMSA	33	\$389	\$278	\$400	\$483
	NYC CMSA	42	\$380	\$264	\$355	\$481
	Philadelphia CMSA	16	\$322	\$253	\$320	\$379
	Washington, DC CMSA	148	\$350	\$270	\$325	\$424
	Other East	38	\$273	\$205	\$275	\$321
	Metro Southeast	39	\$329	\$250	\$300	\$400
	Other Southeast	17	\$251	\$200	\$235	\$283
	Chicago CMSA	40	\$298	\$240	\$279	\$359
	Minne.-St. Paul PMSA	30	\$261	\$213	\$249	\$300
	Other Central	111	\$238	\$185	\$225	\$275
	Texas	65	\$316	\$250	\$295	\$385
	Los Angeles CMSA	20	\$349	\$250	\$320	\$419
	San Francisco CMSA	44	\$366	\$266	\$338	\$488
	Other West	84	\$271	\$210	\$245	\$299
IP Technical Specialization (>=50%)	Biotechnology	64	\$334	\$250	\$300	\$423
	Chemical	94	\$331	\$249	\$300	\$420
	Computer Hardware	13	\$339	\$245	\$305	\$388
	Computer Software	80	\$296	\$231	\$273	\$346
	Electrical	88	\$320	\$226	\$288	\$400
	Mechanical	155	\$287	\$205	\$265	\$350
	Other areas	24	\$310	\$231	\$282	\$320
Age	Younger than 35	256	\$267	\$210	\$260	\$305
	35-39	202	\$312	\$237	\$283	\$371
	40-44	113	\$337	\$254	\$315	\$423
	45-49	76	\$352	\$250	\$333	\$455
	50-54	44	\$362	\$276	\$343	\$424
	55-59	12	\$356	\$226	\$345	\$490
	60 or Older	21	\$408	\$251	\$440	\$555
Gender	Male	570	\$310	\$235	\$285	\$365
	Female	153	\$314	\$225	\$295	\$400
Highest Non-Law Degree	Bachelor's Degree	412	\$301	\$225	\$280	\$360
	Master's Degree	200	\$312	\$235	\$290	\$369
	Doctorate Degree	91	\$336	\$240	\$310	\$425
Ethnicity	White/Caucasian	608	\$311	\$230	\$285	\$375
	Black/African American	12	\$335	\$278	\$325	\$395
	Hispanic/Latino	13	\$321	\$231	\$250	\$423
	Asian/Pacific Islander	47	\$286	\$245	\$270	\$325
	North American Indian/Native Canadian	3	\$243	ISD	\$265	ISD
	Blended	15	\$337	\$230	\$285	\$470
	Other	16	\$319	\$246	\$294	\$389
Full-time Intellectual Property lawyers and agents in the firm or corporation	1-2	22	\$250	\$195	\$208	\$300
	3-5	61	\$242	\$200	\$235	\$280
	6-10	69	\$258	\$218	\$250	\$300
	11-25	113	\$269	\$213	\$250	\$300
	26-50	146	\$303	\$240	\$280	\$350
	51-100	163	\$332	\$250	\$305	\$400
	101-150	51	\$379	\$295	\$375	\$475
	More than 150	93	\$387	\$300	\$385	\$473